



Freshfields Bruckhaus Deringer

# China Campus Recruitment

## Freshfields

Freshfields Bruckhaus Deringer is looking for high caliber Chinese law students to join our offices in Beijing or Shanghai as **Legal Consultants in 2022 and 2023** or in Hong Kong as **Legal Assistants in 2023**.

Please note that the positions in our Beijing and Shanghai offices are open to **Chinese Nationals only** for visa considerations.

## To apply you will need:

1

### An application cover letter in English

- Indicate your preferred location to join us in (Beijing, Shanghai or Hong Kong).
- Detail your career aspirations, why you chose to apply to Freshfields, and your personal strengths for this position.

2

### An application form in both Chinese and English

- Download and complete the application form enclosed.



3

### A copy of full academic transcripts

- Provide transcripts from your entire university study period.

#### Notes:

- All the documents should be in either Word or PDF files
- Consolidate all the documents in one ZIP file with an English file name of '**[university]-[name].zip**'
- Name your email subject as '**Freshfields-[university]-[name]**'



To apply for this position, please email the materials required above to [Asia.GraduateRecruitment@freshfields.com](mailto:Asia.GraduateRecruitment@freshfields.com) by **31 December 2021 (Hong Kong)** or **31 March 2022 (Beijing and Shanghai)**.



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## About the Firm

Freshfields is a leader among international law firms, providing business law advice of the highest quality throughout the world. With more than 2,800 fee earners in 28 offices and 16 countries around the world, we provide a global service to national and multinational corporations, financial institutions and governments.

Lawyers in our China offices make up one of the most experienced teams of any international law firm. Operating across many sectors, our teams support clients across a wide range of contentious and non-contentious work. Our China offices in Hong Kong, Beijing and Shanghai are fully integrated and our legal teams provide the best legal advice and service to our clients, wherever and whenever required. In China, we have offices in Beijing, Hong Kong and Shanghai. Our team on the ground in China comprises a compelling mixture of PRC educated lawyers and international experts that have advised the firm's clients in a large number of jurisdictions, in Asia, Europe and the US. Our international experience combined with an in-depth local expertise makes us uniquely placed to guide you through issues you may face in the Chinese market.

Year after year, independent league tables show us as the leading law firm for public and private M&A, capital markets and compliance, antitrust, competition and trade transactions in China.

**'Freshfields are the "go to" legal adviser for complex public and private M&A in the region.' 'The firm is widely recognised as a "must have" legal adviser for securities-related transactions throughout Asia and around the globe.'**

Chambers Asia-Pacific 2021

<b>Most innovative</b>	<b>Band 1</b>	<b>Band 1</b>	<b>Best law firm</b>
Most Innovative Law Firm	Ranked Band 1 for China Corporate/M&A: The Elite Capital Markets: Equity Competition/Antitrust (International Firms)	Ranked Band 1 for Corporate/M&A Competition/Antitrust Dispute Resolution	Best International Law Firm
FT Innovative Lawyers Asia-Pacific Awards 2021	Chambers Asia 2021	Chambers Global 2021	China Business Law Awards 2019, 2020 and 2021



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## Our programme in Beijing/ Shanghai

We offer three-years contracts to our Legal Consultants in Beijing and Shanghai.

During the period, you will work closely with associates and partners on transactions. Regular tasks include due diligence, legal research, preparing legal memos and drafting agreements. Working with us, you can expect to attend meetings with associates and partners, deal directly with clients and other professionals, and be involved in managing and executing transactions from start to finish.

We help our Legal Consultants with their career development by offering comprehensive on-the-job training as well as a variety of training programs to develop their legal knowledge, management skills and other professional skills.

We encourage our Legal Consultants to qualify in common law jurisdictions. Each year, we select top performing Legal Consultants in Beijing/Shanghai and sponsor them to study for a one-year LL.M. in US law schools and the US state bar exam. Upon your graduation and subject to our business needs, you will be offered an associate position with our Beijing/ Shanghai offices.

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I've been with Freshfields almost three years, including an internship. I'm currently in the equity capital markets (ECM) team helping businesses with public listings in Hong Kong. Almost every deal has a very tight timetable, and most are very complicated and challenging.

The high-profile clients Freshfields serves don't just passively accept work – they usually want to work and grow together with their advisers. There's also an international component as many Chinese clients are looking abroad for fundraising and listing. The ECM team does many large deals every year: we are pioneering innovative legal structures and fixing the most difficult (and interesting) legal problems day in, day out.

I've met so many inspiring people at Freshfields. You can always find someone for a good chat. We build close relationships with colleagues, including from our many social committees and other organisations. This Freshfields culture has left a deep impression on me – it feels like a family with events and activities in and outside of work.

I'd advise any new trainees to get prepared and be brave! When I was a law school student, I heard a lot of big names but Freshfields is on another level. You have to have big aspirations and the right mindset – to be curious and want to explore new things.'



Frank Fan

Legal Consultant  
Beijing



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## Our programme in Hong Kong

Every year we look for bright graduates to join our Hong Kong office as Legal Assistants.

During your one-year contract as a Legal Assistant in our Hong Kong office, you will help leading enterprises to list in Hong Kong or to invest abroad. You will also advise companies on their cross-border mergers and acquisitions – some of the largest and most high-profile M&A's in Asia. Your clients will be international businesses, state-owned and privately-owned Chinese enterprises, private equity houses and more.

For those interested in applying to be a Hong Kong Legal Assistant, we run two four-week internship programmes every summer so you can experience what life is like at Freshfields. Subject to satisfactory performance, you will be offered a Legal Assistant position to join our Hong Kong office upon your graduation. We sponsor our top performing Legal Assistants to go to the UK to study for the PGDL and the CCP with BPP University Law School.

The BPP University Postgraduate Diploma in Law (PGDL) gives you an introduction to the English Legal System and Foundational Legal Skills. It runs every September and January for 8 months. The City Consortium Solicitor Training Programme (CCP) provides you with the optimum preparation to pass the Solicitors Qualifying Examination (SQE), the new qualification path for aspiring solicitors. It runs every March and September for 11 months. For more information, please visit [link](#).

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'Freshfields offers different opportunities. I joined Freshfields as a legal consultant in Hong Kong for a year immediately after graduating from Peking University School of Transactional Law in 2016. I re-joined as a London-Asia trainee after I completed my GDL and LPC in London in 2019 and qualified into the global transactions team in Hong Kong in 2021. I'm now on client secondment with a major China-based client. With lots of opportunities for secondments in Asia, they are a very good way to understand how a client operates and what its concerns are.'



**Lingling Wang**  
Associate, Hong Kong

We cover your tuition fees in full during your studies and supply you with a maintenance grant of £10,000 for each of the PGDL and CCP courses to assist with your living costs. And upon the completion of your studies and the SQE assessments, we will offer you a training contract with our London office: you spend your first year in London and your second year in Hong Kong, rotating among at least three different departments.

Our unique eight-seat training contract offers you a wide breadth of experience across our many areas of law. You will spend time in our core practice areas: corporate, dispute resolution and finance. You may also complete a seat with one of our specialist teams: antitrust, competition and trade or intellectual property and information technology.

After the two-year training contract, you will qualify as an England-and-Wales-qualified solicitor. Subject to satisfactory performance, we will also offer you an Associate position with one of our offices in Asia.



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