

**Expect
opportunity –
Realise your
potential**

China Campus Recruitment



Freshfields

富而德律师事务所

Freshfields China Campus Recruitment

Freshfields Bruckhaus Deringer is looking for high caliber Chinese law students (graduating in 2025) to join our offices in Beijing or Shanghai as **Legal Consultants**, and penultimate year law students graduating in 2026 to join our Hong Kong office as **Legal Assistants**.

Please note that the positions in our Beijing and Shanghai offices are open to **Chinese Nationals only** for visa considerations.

To apply for Beijing and Shanghai, you will need:

1

An application cover letter in English

- » Indicate your preferred location to join us in (Beijing or Shanghai).
- » Detail your career aspirations, why you chose to apply to Freshfields, and your personal strengths for this position.

2

An application form in both Chinese and English

- » Download and complete the application form enclosed.



3

A copy of full academic transcripts

- » Provide transcripts from your entire university study period.

Notes:

- » All the documents should be in either Word or PDF files
- » Consolidate all the documents in one ZIP file with an English file name of '[university]-[name].zip'
- » Name your email subject as 'Freshfields-[university]-[name]'



To apply for the Legal Consultant position, please email the materials required above to Asia.GraduateRecruitment@freshfields.com.

Please refer to www.freshfields.com/chinarecruiting for the Hong Kong programme.

Freshfields China Campus Recruitment

About the Firm

Freshfields is a leader among international law firms, providing business law advice of the highest quality throughout the world. With more than 3,100 lawyers in 28 offices and 15 countries around the world, we provide a global service to national and multinational corporations, financial institutions and governments.

Lawyers in our China offices make up one of the most experienced teams of any international law firm. Operating across many sectors, our teams support clients across a wide range of contentious and non-contentious work. Our China offices in Hong Kong, Beijing and Shanghai are fully integrated and our legal teams provide the best legal advice and service to our clients, wherever and whenever required. In China, we have offices in Beijing, Hong Kong and Shanghai. Our team on the ground in China comprises a compelling mixture of PRC educated lawyers and international experts that have advised the firm's clients in a large number of jurisdictions, in Asia, Europe and the US. Our international experience combined with an in-depth local expertise makes us uniquely placed to guide you through issues you may face in the Chinese market.

Year after year, independent league tables show us as the leading law firm for public and private M&A, capital markets and compliance, antitrust, competition and trade transactions in China.

“Often acts on the most complex and high-profile transactions, offering an extensive bench of senior practitioners lauded by peers and clients alike.

Chambers Asia-Pacific 2022

<p>BAND 1</p> <p>Ranked Band 1 for</p> <p>Capital Markets:</p> <p>Equity – International Firms</p> <p>Competition / Antitrust – International Firms</p> <p>Corporate / M&A:</p> <p>The Elite – International Firms</p> <p>Financial Services – International Firms</p> <p>Chambers Greater-China 2023</p>	<p>BAND 1</p> <p>Ranked Band 1 for</p> <p>Arbitration – International</p> <p>Corporate / M&A</p> <p>Competition / Antitrust</p> <p>Dispute Resolution</p> <p>Public International Law</p> <p>Tax</p> <p>Chambers Global 2023</p>	<p>BEST PRACTICE AWARD</p> <p>Best practice awards for</p> <p>Anti-Bribery & Anti-Corruption</p> <p>Capital Markets – Overseas</p> <p>Competition & Antitrust</p> <p>Corporate Compliance</p> <p>Dispute Resolution – Cross-Border</p> <p>M&A – Outbound</p> <p>Restructuring & Insolvency</p> <p>China Business Law Awards 2023</p>	<p>BEST LAW FIRM</p> <p>Best International Law Firm</p> <p>China Business Law Awards 2019 – 2023</p>
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Freshfields China

Campus Recruitment

Our programme in Beijing/ Shanghai

We offer three-years contracts to our Legal Consultants in Beijing and Shanghai.

During the period, you will work closely with associates and partners on transactions. Regular tasks include due diligence, legal research, preparing legal memos and drafting agreements. Working with us, you can expect to attend meetings with associates and partners, deal directly with clients and other professionals, and be involved in managing and executing transactions from start to finish.

We help our Legal Consultants with their career development by offering comprehensive on-the-job training as well as a variety of training programs to develop their legal knowledge, management skills and other professional skills.



Yuwei Tian
Associate
Shanghai

“ The legal consultant programme is different to training programmes outside of China: you come in as an intern and see how you like the firm. You can then be offered a position as a legal constant in one of the Freshfields practice teams for two-to-three years. I chose ECM as I really like the fast-paced and exciting work.

There's a variety of work within the team: different deals, big and small, and we have a variety of roles, including acting for issuers or underwriters. Equity capital work requires a lot of commercial awareness and business sense, as well as legal technical knowledge, to find a commercially viable solution that also keeps within the rules.

One of our Being Freshfields values is “we are there for one another”, which really resonates with me. Collaboration helps us deal with the very complicated tasks we have to deliver in a short timeframe. That means observing teammates, offering help and stepping into any gaps. Looking after each other is a key part of Freshfields culture.

I'd advise any thinking of joining Freshfields to be prepared to take on a lot of responsibility fast. Be courageous and try hard. Everyone here in the Beijing and Shanghai office is supportive and happy to help.



To apply for the Legal Consultant position, please email the materials required above to Asia.GraduateRecruitment@freshfields.com.

Freshfields China Campus Recruitment

Our programme in Hong Kong

Every year we look for bright graduates to join our Hong Kong office as Legal Assistants.

You will start by joining our four-week summer internship programme to experience what life is like at Freshfields. Subject to satisfactory performance, you will be offered to return as a Legal Assistant in our Hong Kong office upon graduation, where you will help leading enterprises to list in Hong Kong or to invest abroad. You will also advise companies on their cross-border mergers and acquisitions – some of the largest and most high-profile M&A's in Asia.

Our top performing Legal Assistants will proceed to the United Kingdom for further education at the BPP University Law School. The Postgraduate Diploma in Law (PGDL) gives you an introduction to the English Legal System and Foundational Legal Skills, and the City Consortium Solicitor Training Programme (CCP) provides you with the optimum preparation to pass the Solicitors Qualifying Examination (SQE), the new qualification path for aspiring solicitors. More information on the PGDL and CCP can be found [here](#). Tuition fees are covered in full by Freshfields alongside a maintenance grant of £10,000 for each of the PGDL and CCP courses to assist with your living costs abroad.



Liam Li
Trainee Solicitor
Hong Kong

“ Trainees get day-to-day client exposure from day one, included in calls, interviews and negotiations, which is fantastic as you're learning first-hand about how to serve high-profile clients.

I would advise people considering joining Freshfields to be open-minded and confident in stretching yourself. Try to be fearless, step out of your comfort zone and put your hand up. Freshfields will offer support and appreciates trainees taking the initiative.

Upon the completion of your studies and the SQE assessments, we will offer you a training contract with our London office: you spend your first year in London and your second year in Hong Kong. Our unique eight-seat training contract offers you a wide breadth of experience across our many areas of law, including corporate, dispute resolution and finance.

After the two-year training contract, you will qualify as an England and Wales qualified solicitor with the opportunity to become an Associate with one of our offices in Asia.



To apply for this position, please apply via www.freshfields.com/chinarecruiting by 31 December 2024



freshfields.com/chinarecruiting



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